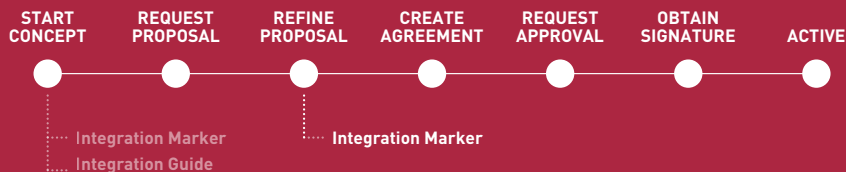


GENDER INTEGRATION MARKER



This **Gender Integration Marker** assesses the level of gender integration within the design of an investment - gender unintentional, gender intentional or gender transformative- according to the gender integration criteria below.

This tool is a key enabler to realize the foundation's vision of becoming a gender intentional organization by strategically applying a gender lens across its programmatic investments, strategies, and key operational functions in order to catalyze impact in the field.

Gender Unintentional	Gender Intentional	Gender Transformative
Investment does not integrate a gender lens in the proposed approach, nor target gender gaps/barriers.	Investment is designed to reduce gender gaps/barriers in access to resources or increase the evidence base around gender gaps/barriers.	Investment is designed to reduce gender gaps/barriers in agency or control over resources.

HOW TO USE THE GENDER INTEGRATION MARKER

Step 1: Input your general information.

Step 2: Answer questions 1-6 and explain your responses.

Step 3: Count the number of 'YES' answers. If the count is 3 or more, the investment is likely gender intentional or transformative. Continue to Step 4. If it is fewer than 3, the investment is gender unintentional. Skip to Step 6.

Step 4: Answer question 7 and explain your response.

Step 5: If you answered 'YES' to question 7, the investment is gender transformative. If you answered 'NO' to question 7, the investment is gender intentional.

Step 6: Mark the correct category based on this assessment.

Step 7: If you're editing this form in a web browser, please save it to your computer.

To do this, click the icon shaped like a printer in the top right of the screen. In the print window that pops up, select "save as pdf" in the destination field. Once saved, return to your investment record in INVEST and upload the marker. Then select the corresponding category in the Gender Integration card.

GENERAL INFORMATION

STEP 1: Input your general information

INVEST ID:	Is this a Supplement: YES <input type="checkbox"/> NO <input type="checkbox"/>
PO completing assessment:	

GENDER INTEGRATION ASSESSMENT

STEP 2: Answer questions 1-6 and explain your responses

1. Is advancing gender equality and/or women and girls' empowerment the main objective of this investment?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Explain:	

STEP 2: Answer questions 1-6 and explain your responses

<p>2. Is there a primary outcome that intends to contribute to the reduction of gender barriers and/or gender gaps in <u>access to resources</u>?</p>	<p>YES <input type="checkbox"/> NO <input type="checkbox"/></p>
<p>If yes, which gender gap or barrier? Explain:</p>	
<p>3. Will the investment measure its contribution to a reduction in gender barriers and/or gender gaps? (e.g., through the collection and monitoring of sex-disaggregated data, etc.)</p>	<p>YES <input type="checkbox"/> NO <input type="checkbox"/></p>
<p>Explain:</p>	
<p>4. Has the design of the investment, or will the implementation of the investment, be informed by a gender analysis? (A critical and systematic examination of differences in the constraints and opportunities available to an individual or group of individuals based on their sex, gender, and/or other markers of identity)</p>	<p>YES <input type="checkbox"/> NO <input type="checkbox"/></p>
<p>Explain:</p>	
<p>5. Will the implementation team include someone with significant expertise in gender equality programming who is dedicated to ensuring effective gender integration?</p>	<p>YES <input type="checkbox"/> NO <input type="checkbox"/></p>
<p>Explain:</p>	
<p>6. Have potential gender-related negative consequences that may arise from this investment been identified and have appropriate mitigation strategies been developed? (e.g., increasing labor without increasing returns, loss of control of an asset as it becomes more valuable, gender-related backlash or violence, etc.)</p>	<p>YES <input type="checkbox"/> NO <input type="checkbox"/></p>
<p>Explain:</p>	

STEP 3: Count the number of 'YES' answers. If the count is 3 or more, the investment is likely gender intentional or transformative. Continue to Step 4. If it is fewer than 3, the investment is gender unintentional. Skip to Step 6.

STEP 4: Answer question 7 and explain your response.

7. Is there a primary outcome that contributes to the reduction of gender barriers and/or gender gaps in <u>agency over resources</u> and is there at least one indicator to measure this? (e.g., control over the use of resources)	YES <input type="checkbox"/> NO <input type="checkbox"/>
Explain:	

STEP 5: If you answered 'YES' to question 7, the investment is gender transformative. If you answered 'NO' to question 7, the investment is gender intentional.

FINAL ASSESSMENT:

STEP 6: Mark the correct category based on this assessment.

Gender Unintentional <input type="checkbox"/> Gender Intentional <input type="checkbox"/> Gender Transformative <input type="checkbox"/>
Explain (optional):

Step 7: If you're editing this form in a web browser, please save it to your computer. To do this, click the icon shaped like a printer in the top right of the screen. In the print window that pops up, select "save as pdf" in the destination field. Once saved, return to your investment record in INVEST and upload the marker. Then select the corresponding category in the Gender Integration card.

For guidance about how to integrate a gender lens, and to help answer the questions in this Gender Integration Marker, please see the [Gender Integration Guide](#) and the [Gender Integration Marker Job Aid](#).